

CABINET COMMITTEE EQUALITIES DECISION RECORD – 24 AUGUST 2020

ATTENDEES:

Councillors – D Patel (Chairperson), S Baldwin, HJ David, S Dendy, J Gebbie, DG Howells, J Radcliffe, E Venables, PJ White, HM Williams and RE Young.

Officers – M Shephard, N Bunston and MA Galvin.

Apologies for Absence – Councillors CE Smith and JE Lewis.

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| Title of Report | Update on Equalities work within Schools |
| Decision Made | That the Committee received and considered the report. |
| Title of Report | Use of the name Picton in Street Names and Buildings throughout Bridgend County Borough |
| Decision Made | <ol style="list-style-type: none">(1) That Members noted the report.(2) That further work be undertaken by a local historian into where the name 'Picton' has derived from in terms of street/building names in the County Borough with the findings of that research being considered in conjunction with Welsh Government having concluded their audit of Wales' historic monuments and statues and the names of streets and public buildings.(3) That further progress reports be awaited as and when appropriate. |
| Title of Report | Strategic Equality Plan Annual Report 2018-19 |
| Decision Made | That the Committee noted the progress being made and approved the Strategic Equality Plan Annual Report 2018-19. |
| Title of Report | Update Report on implementation of the Welsh Language (Wales) Measure 2011 and Welsh Language Standards |
| Decision Made | <ol style="list-style-type: none">(1) That the Committee received and considered the report.(2) That further information be shared with Members on the levels of spend for welsh language Directorate by Directorate in comparison with that which is spent from the Council's wider Corporate budget allocation. |
| Title of Report | Welsh Language Standards Annual Report 2019-2020 |
| Decision Made | <ol style="list-style-type: none">(1) That Committee received and noted the content of the report and the Welsh Language Standards Annual Report 2019-2020.(2) That in conjunction with the Workforce Report 2019/20 to be considered at the Cabinet Committee Equalities meeting in October, information also be shared with Members on the criteria used for assessing welsh language skills for vacant positions as part of the Council's recruitment process. |
| Title of Report | Forward Work Programme 2020-2021 |

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| Decision Made | <p>(1) That the Committee approved the proposed Forward Work Programme 2020-21 attached to the report, subject to the following:-</p> <ul style="list-style-type: none">• The Strategic Equality Plan 2020-2024 draft action plan being shared with the Committee, prior to being submitted to Cabinet at its September 2020 meeting.• Further reports being received on Agenda item 2 of today's meeting, entitled 'Use of the name of Picton in Street Names and Buildings throughout the Bridgend County Borough,' as appropriate.• A further item being added to the FWP for the November 2020 meeting, entitled "The impact of Covid-19 and lockdown on people with caring responsibilities"• A further item being added to the FWP for the March 2021 meeting, entitled "Update on Equalities work within Schools." |
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